

Board Meeting Summary: April 19, 2023

EDGAR SCHOOL DISTRICT STRATEGIC PLAN

Mission Statement: The School District of Edgar provides a safe and positive environment and is committed to continuous improvement for all students, staff and community members. Edgar Excellence embodies leadership in: curriculum & instruction, technological integration & innovation, collaboration & co-curriculars. We prepare all of our graduates to be college and career ready.

Vision: The Edgar Excellence environment will ensure a rigorous learning experience that equips our students for success in a global society.

Values: The School District of Edgar values: Edgar Excellence...Pride and Tradition! Respect & Responsibility, Teamwork, Hard Work & Integrity, Leadership, Critical Thinkers, Acceptance of All

Staff/Student Presentations:

Morgan Mueller gave a presentation on the Quarterly Finance Report

Cari Guden presented information regarding teacher and support staff wages. She presented estimates and comparisons from around the state and with neighboring districts.

Lisa Witt and Cari Guden presented updates with the CIP Process.

Cari Guden and Lisa Witt presented information regarding School Safety and Drills. We discussed the importance of following procedures and protocols and we need parents and the community to continue to follow protocols determined by the district as well. (ie. Parent pick up in the elementary) We also discussed the importance of building positive relationships with our students.

Dr. Guden reported on the following:

- a. Open Enrollment Preliminary Updates- Open Enrollment Preliminary Updates- As of April 13th, we currently have received 2 applications for "Transfers In" and 4 applications for "Transfers Out"
- b. 2023-24 Employee Handbook Discussion— I updated the Board on the timeline and process for handbook changes. I also asked if the Board has any recommendations that should be added.
- c. Communication
 1. MCSE March Board Highlights
 2. WASB New School Board Member Gathering: April 19th from 7-9pm
 3. Thank you from Mrs. Sarah Mucha

Mrs. Witt reported the following:

1. Summer School Update
2. Preschool Screening 4k Projected Numbers
3. Testing
 - a. FORWARD Exam: April 3-14
 - b. B.e.s.t. Screener: Data Mtgs April 17
 - c. FASTBridge: May 1-12
4. Emmanuel's Dream
 - a. April Family Fun Night @ Edgar with Emmanuel – April 18
 - b. Program with students during the day – April 19
5. Earth Week Celebration: April 24-27
 - a. REGI Program on Winged Wonders: April 24
 - b. Science Night: April 27 at 6pm
6. Upcoming Dates
 - a. April 11: Quarter 3 Elementary Report Cards Sent Home
 - b. April 26: Administrative Professionals Day
 - c. May 8-12: Teacher Appreciation Week

Mr. McCarty reported the following:

1. FORWARD Testing
2. Senior Dates
 - a. Interviews
 - b. Scholarship and Awards Night: May 17 at 6:30pm

- c. Graduation: May 26 at 7:00pm
 - d. Valedictorians: Rachel Schneider and Natalie Krause
3. Mock Accident—rescheduled to April 21st

Mrs. Koroch reported the following:

- 1. Special Education Projections for 2023-24
- 2. Spring Games April 20th (Pictures to come in May)
- 3. Celebrated our SPED paras with breakfast on Paraprofessional Appreciation Day-April 5th
- 4. Mental Health Committee-Currently working on the new grant (on our own-not with the consortium) for 2023-2025.

Board Members— Corey Mueller thanked Gary Lewis for his dedication and commitment to the Edgar School District. Gary has been a board member for 25 years. THANK YOU, GARY!

Consent Agenda

Approved Agenda, Approved Minutes, Financial Statement & Bills for Payment from the March 8, 2023 Regular Board Meeting

Personnel

- a. 2023-24 Compensation for Teachers: Given the CPI is 8%, we would like to give all effective teachers two steps on the compensation plan. This would give the teachers an average of 5.2%. The School Board approved two steps for all teachers that are “effective” on their evaluation.
- b. 2023-24 Compensation for Support Staff: We recommended giving all support staff two steps on their current hourly wage to be more competitive with our neighboring districts. The School Board approved two steps for all support staff that are “effective” on their evaluation.
- c. 2023-24 Support Staff Compensation Plan: We recommended moving the starting support staff hourly rate by \$1.00/hour. This would begin with all new hires for the 2023-24 school year. The School Board approved the Support Staff Comp Plan with the starting rates as follows:

Secretary	Custodian	Aide/Para	Food Service
\$15.00	\$16.00	\$13.50	\$13.50

- d. 2023-24 School Calendar: We discussed going back to a PK-12 P/T Conference in the Spring on February 21st. We also discussed a change in how we will make-up snow days. We recommend the following: The 4th snow day and any thereafter will be made up as determined by administration. The School Board approved these updates for the 2023-24 school calendar.
- e. 2023-24 Teacher Contracts—We recommended approval of the Teacher Contracts for 2023-24. Again, this year, due to our compensation plan, we needed to put current year’s salary on the contracts. Once each staff member completes their end of year meeting with the building level principals to determine their Educator Effectiveness rating then I will prepare an addendum to the contracts that will again need to be approved by the Board. The School Board approved the 2023-24 teaching contracts.
- f. Elections— Allison Reinders completed the Oath of Office. (this was moved to the beginning of the agenda so that Allison could attend the New Board Gathering at Marathon High School)
- g. Teacher Retirement
 - 1. Mr. Kevin Ruplinger submitted his letter of retirement as High School Science Teacher. Mr. Ruplinger has taught at Edgar for 28 years. I thanked Kevin for his dedication to our students. The School Board approved Mr. Ruplinger’s retirement.
- h. Co-Curricular Coach Retirement
 - 1. Mr. Tom Bauman submitted his letter of resignation as Boys Basketball Coach. Coach Bauman has coached at Edgar for 21 years. I thanked Tom for his dedication to our student-athletes. The School Board approved Coach Bauman’s resignation.
- i. Co-Curricular Coaches
 - 1. Mandy Streit and Adam Decker will assume co-coaching positions on the track team. This position is due to Mr. Webb no longer coaching track. The School Board approved.
- j. Staff Hires—none at this time
- k. Support Staff Retirement—Full Time Night Custodian
 - 1. Mr. Don Unger submitted his letter of retirement with his last day being Friday, June 2nd. We thanked Don for his time at Edgar. The School Board approved Mr. Unger’s retirement.

Policy

- a. Wellness Triennial Assessment—Policy #8510 Wellness
 1. As of June 30, 2020, SFAs must complete their first triennial assessment. The assessment must be completed, at minimum, once every three years. Our Wellness Committee met on March 8, 2023 to review, discuss, and complete the triennial assessment. This assessment is on our district website. The School Board approved the triennial assessment.
- b. Neola Updates: (Volume 32, No. 1): #0100, #2210, #2220, #2221, #2430, #3215, #4215, #5200, #5330, #5410, #5512, #5517, #5771, #7434, #7440, #7544, #8405, #8450, #8600, #8800 and #8802 (2nd Reading)
 1. The only change from the 1st reading is Policy #5250 was taken out of the packet. Our Neola representation sent this message: *While doing work with another district, I noticed that the new policy we added in this most recent update, Policy 5250 - Program or Curriculum Modifications was very similar to an already existing policy in the 2000 section. As such, I would recommend that we remove Policy 5250 from this current update so that it is not adopted by the Board or there will be duplicative policy language. Our plan is to make some revisions to the similar policy in the 2000 section for the next update.* The School Board approved the updates for 2nd Reading.

Finance

- a. Aspirus Health Insurance Rates for 2023-24: Unfortunately, the renewal rate we received from WCA/UMR came in much higher than we were expecting so we had to bid out for health insurance for 2023-24. The best option we received was with Aspirus Health Plan. They offer 2 plans: Aspirus SIGNATURE which is a narrower network that includes Aspirus and affiliated providers. The other plan is Aspirus FREEDOM which has a broader network. The main difference staff will notice between the 2 plans is that the Freedom plan includes Marshfield Clinic and the Signature plan does not. The School Board approved that the District sponsor the Signature plan and those interested in the Freedom plan will have to pay the difference.
 - ☐ **Aspirus Health Plan**
 - **Deductibles** – Deductibles remain the same \$2000 single / \$4000 family.
 - **Tiered Prescription Plan** – Prescriptions remain the same. Once the above deductible is met there will be a tiered prescription co-pay as follows \$10/\$30/\$60/25%. The max co-pay out of pocket would be \$500 single / \$1000 family.
- b. Delta Dental Rates for 2023-24: Our renewal rate came in with a 4.5% increase to our dental insurance premiums. The School Board approved the 4.5% increase for Delta Dental.
- c. ESSER Budget—There have been no changes since the ESSER II and ESSER III budgets were approved at the January Board Meeting. No action taken as there were no changes made.

**Next Regular School Board Meeting:
Wednesday, May 17, 2023 at 4:30pm**

****Note the change in time****